

**1. Course for youth work focused to youth with special needs (150 hours)**

- Forms for the registration and documentation of individuals
- Individual Personality Development Plan
- Incentive training to increase employment of youth with disabilities
- Vocational training for youth with disabilities

**2. Course for employers of youth with disabilities (150 hours)**

- Establishment of sheltered workshop
- Effective management of new business models and social enterprises
- Creation or re-designing a job position for youth with disabilities
- Management skills training for employers of youth with disabilities

**3. Course for youth workers with youth with disabilities (150 hours)**

- Minimum quality standards of youth work
- Establishment of social entrepreneurship
- Expanding knowledge of labor integration of youth with disabilities
- Individual work with youth with disabilities
- group work with youth with disabilities

Training 1: Self-knowledge and knowledge of others

- What are my strengths?
- What quality of mine can impress an employer? Can I impress him at all? (job interview situation)
- How do I perceive myself?
- How do I present myself to other people / at a job interview in presence of an employer

Training 2: Communication

- Efficient communication
- How can I prevent misunderstandings at work ? / in a work team?
- How is non-verbal communication expressed?
- How can I understand other people (co-workers, bosses) better?

Training 3: Assertivity and conflicts

- Assertivity rights
- How to defend our opinion to a colleague / superordinate person if I do not agree with him?
- Conflict resolution
- How do I approach conflict situations at work / in life?